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9/9/23

Government of India
Department of Atomic Energy

Anushakti Bhavan,
C.S.M. Marg,
Mumbai - 400 001

No. 10/8(7)/2023-PSU/11585

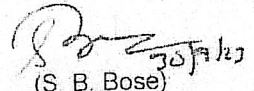
August 30, 2023

Subject: Memorandum of Understanding (MoU) between Uranium Corporation of India Limited (UCIL) and Department of Atomic Energy (DAE) for the year 2023-2024 and 2024-25 - reg.

Department of Public Enterprises (DPE) may please refer to their email dated 17.08.2023 on the captioned subject.

2. The MoU between UCIL and Department of Atomic Energy has been signed on 28.08.2023. The signed MoU for the year 2023-24 and 2024-25 is being forwarded herewith for further necessary action. The soft copy of the MoU is being sent to the email: mou-dpe@nic.in. Further, this MoU between UCIL and DAE has also been e-signed on MoU dashboard on 30.08.2023.

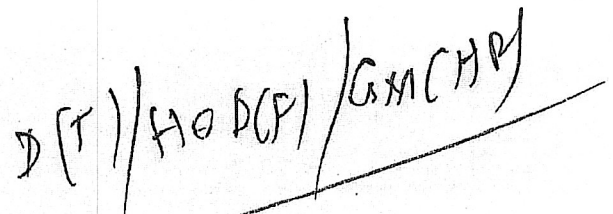
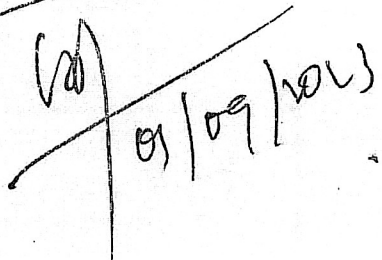
Enclosure: as above

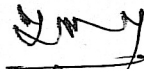

(S. B. Bose)
Director (I&M)
Tel. No. 022- 22028599
E-mail: dsim@dae.gov.in

Department of Public Enterprises
[Shri Muni Ram Meena, Director (MoU)]
MoU Division,
Public Enterprises Bhavan,
Block No. 14, 4th Floor,
CGO Complex, Lodhi Road
New Delhi - 110 003.

Copy to:

- Chairman and Managing Director, UCIL, Jaduguda.



29/9/23

Government of India
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(S. B. Bose)
Director (I&M)

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Department of Public Enterprises
[Shri Muni Ram Meena, Director (MoU)]
MoU Division,
Public Enterprises Bhavan,
Block No. 14, 4th Floor,
CGO Complex, Lodhi Road
New Delhi – 110 003.

Copy to:

1. Chairman and Managing Director, UCIL, Jaduguda.

Uranium Corporation of India Ltd.
(Standalone) - MoU 2023-24

S.No.	Name of Parameter	Unit	Weightage	Target 2023-24
1	Value of Production	Rs. Cr.	33	2750
2	CAPEX	Rs. Cr.	10	60
3	EBITDA as percentage of Revenue	%	10	38.49
4	Return on Net Worth	%	15	15.38
5	Asset Turnover ratio	%	5	69.52
6	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
7	Procurement from GeM as per approved procurement plan	%	2	100
8	Trade Receivables as number of days of Revenue from Operations	Number of Days	3	90
9	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	2.13


 (Dr. C. K. Ashani)
 CMD, UCL

10	Earning per Share	Rs.	15	302
		Total	100	
Notes: • The targets are based on projections for the FY 2022-23 and the same shall be subject to revision on the basis of audited figures. • Vision provided by the administrative Ministry is also considered for Benchmarking. • CAPEX targets of CPSEs - As per Budget Document of Union Govt. (Statement 26). • Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2023-24 and achievement to be confirmed based on Annual Report of CPSE. • EPS parameter for unlisted CPSE. • Proportionate marks for achievement of 50% to 100% Targets. • No marks for achievement below 50.00% of Targets.				


 (Dr. C. K. Asnani)
 CMD, UCIL.

Compliance parameters for 2023-24

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis of confirmation from NITI Aayog
4	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
6	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry


 (D. C. K. Asnani)
 CMD, UCL

Compliance parameters for 2023-24			
S.No.	Parameter	Marks	Source/ Verification
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry

CMD / MD, Uranium Corporation of India Ltd.

Date - 21/08/2023

डॉ. सी. के. असनानी / Dr. C. K. Asnani
अध्यक्ष एवं प्रबंध निदेशक
Chairman & Managing Director
यूरेनियम कॉरपोरेशन ऑफ इंडिया लि.
Uranium Corporation of India Limited
पोस्ट जादुगोडा माईन्स, जिला सिंहभूम (पूर्वी)
PO: Jaduguda Mines, Dist.- Singhbhum (East)
झारखण्ड / Jharkhand- 832102

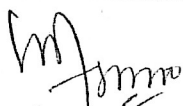
Secretary, Department of Atomic Energy

Date - 2

System Generated - MoU Dashboard

Uranium Corporation of India Ltd. (Standalone) - MoU 2024-25

S.No.	Name of Parameter	Unit	Weightage	Target 2024-25
1	Value of Production	Rs. Cr.	33	3300
2	CAPEX	Rs. Cr.	10	60
3	EBITDA as percentage of Revenue	%	10	38.49
4	Return on Net Worth	%	15	15.38
5	Asset Turnover ratio	%	5	69.52
6	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal	%	5	100
7	Procurement from GeM as per approved Procurement Plan	%	2	100
8	Trade Receivables as number of days of Revenue from Operations	Number of Days	3	60
9	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	2.27

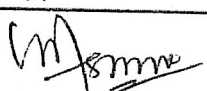

 (C.K. ANAND)
 Chairman

10	Earning Per Share	Rs.	15	346
		Total	100	
Notes: • The targets are based on projections for the FY 2022-23 and 2023-24 and the same shall be subject to revision on the basis of audited figures of Base Year. • Vision provided by the administrative Ministry is also considered for Benchmarking. • CAPEX targets – Based on vision provided by Administrative Ministry/ CPSE and Budget figures. • Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on Annual Report of CPSE. • EPS parameter for unlisted CPSE. • Proportionate marks for achievement of 50% to 100% Targets. • No marks for achievement below 50.00% of Targets.				

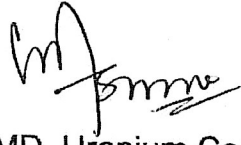

 (Dr. C. K. Asnawi)
 CMD, UCIL

Compliance parameters for 2024-25

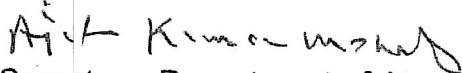
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 (Dr. G.K. Asnani)
 CMD, UCIL

Compliance parameters for 2024-25			
S.No.	Parameter	Marks	Source/ Verification
8	Compliance with provisions relating to TReDS as outlined in DPE OM No. DPE-7(4)/2007- Fin dated 04-05-2020	-1	Administrative Ministry


 CMD / MD, Uranium Corporation of India
 Ltd.

Date - 21/08/2023


 Secretary, Department of Atomic
 Energy

Date -

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 Chairman & Managing Director
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